

AIRPORTS SECURITY FORCE
(SERVICE) RULES, 1978

(As Amended upto Apr 2018)

The Gazette  of Pakistan

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, APRIL 27, 1978

PART II

Statutory Notification (S.R.O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF DEFENCE

(Aviation Division)

NOTIFICATIONS

Rawalpindi, the 20th April, 1978

S.R.O. 433 (I)/78.—In exercise of the powers conferred by section 11 of the Airports Security Force Act, 1975 (LXXVII of 1975), the Federal Government is pleased to make following rules, namely : —

- 1. Short title, commencement and application.**—(1) These rules may be called the Officers and Members of the Airports Security Force (Service) Rules, 1978.
 - (2) They shall come into force at once.
 - (3) They shall apply to all officers and members where ever they may be.
- 2. Definitions.**—In these rules, unless, there is any thing repugnant in the subject or context,—
 - a. “Act” means the Airports Security Force Act, 1975 (LXXVII of 1975) ;
 - b. “Grade” means the National Scale of Pay in which a post or group of posts is placed ; and
 - c. “Unit” means a detachment of the Force entrusted with the responsibility of security of an airport.
- 3. Headquarters of the Force**—(1) The headquarters of the Force shall be at such place as the Federal Government may by order appoint.
 - (2) The units may be posted at such airports as the Federal Government may, by order in writing, direct.

(843)

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4. General Supervision of the 1[Federal Government].— The Director General shall exercise his powers and perform his functions under the general supervision and direction of Federal Government who:-

- (a) shall be responsible to the Federal Government for administration of the Force in accordance with the Act and any rules, orders or instructions made or issued by that Government from time to time ;
- (b) shall exercise all financial powers relating to it ; and may, from time to time, issue such directions to the 2[Director General] and officers as he thinks necessary.

5. Duties of the 2[Director General].--The Director General shall be the administrative head of the Force and:-

- (a) shall be in command and control of the Force ;
- (b) shall be responsible to the 1[Federal Government] in respect of all matters concerning the force and the exercise of his administrative functions under section 5 of the Act ;
- (c) may, by general or special order, assign duties to the officers and members.
- (d) shall be responsible for the maintenance of its discipline ; and
- (e) shall take such measures for the training of its officers and members as are necessary.

6. Duties of officers and members.—All officers and members of the Force shall comply with the orders of their superior officers and perform such duties as may from time to time be assigned to them by the 2[Director General.]

7. Additional Directors to be Chief Security Officers.— 2[An Additional Director] appointed to a Unit shall be the Chief Security Officer of the airport at which the Unit is posted, and :-

- (a) shall be responsible to the 2[Director General] in respect of all matters concerning his Unit, including the discipline and training of its officers and members.
- (b) shall be in command of his Unit ; and
- (c) may, by general or special order, assign duties to officers and members.

8. Composition of the Force.—The Force shall consist of the following officers and members with the designation and grade shown against each namely:-

- (i) 2[Director General BPS-21].
- (ii) Deputy Director General (BPS-20) with Rs.400/- per month as special pay].
- (iii) 3[(Directors (BPS-20).
- (iv) Additional Directors (BPS-19).
- (v) Deputy Director (BPS-18).
- (v) Assistant Director (BPS-17)].
- (vi) Inspectors (BPS-16).
- (vii) Sub-Inspectors (BPS-14).
- (viii) 4[Assistant Sub-Inspectors (BPS-11).
- (ix) Sergeants (BPS-9).
- (x) Corporals (BPS-7).]

1. Amended by ASF (Amendment) Ordinance 1984.

2. Amended by ASF (Amendment) Act 2012 dated 31-12-2012.

3. Amended by vide SRO No.108(K.E./2016 dated 5th Aug 2016.

4. Amended by vide Aviation Division ltr No.4-22/2016-ASF dated 6th Apr 2018.

9. Authority to make appointment.—(1) The authority competent to make appointment in the Force to Grade 17 and above shall be the Advisor for the Establishment Division.

(2) The authority competent to make appointments in the Force to Grades 1 to 16 shall be the 1[Director General].

10. Method of appointment.—(1) Appointment to posts in the Force shall made by any of the following methods, namely:--

- (a) by promotion or transfer ; or 2[Secondment or Induction] or
- (b) by initial appointment.

(2) The methods of appointment and qualifications and other conditions applicable to a post shall be as laid down by the Aviation Division in consultation with the establishment Division. 3[Annexure]

11. Persons not eligible for appointment.—No persons shall be appointed to the Force who:-

- (a) has married a foreign national ;
- (b) is not a citizen of Pakistan ;
- (c) was discharged from any defence force or civil service on disciplinary grounds ; or
- (d) has not attained the minimum laid down physical standards laid down in accordance with sub-rule (2) of rule 10.

12. Seniority.—(1) A seniority list shall be drawn up and maintained in respect of all officers and members.

(2) A person appointed to a grade shall count his seniority from the date on which he is appointed to that grade.

(3) If more persons than one or appointed to a grade by initial appointment on the same date, their inter se seniority shall be fixed on the basis of their merits determined after any test or examination held on completion of their initial training.

(4) A person appointed to a grade by initial appointment shall be junior to a person appointed to that Grade by promotion or transfer on the same date.

(5) Persons appointed to a Grade by promotion on the same date shall count their inter seniority from the date of their appointment to the lower Grade from which they were promoted.

1. Amended by ASF (Amendment) Act 2012 dated 31-12-2012.

2. Inserted vide SRO 101 (KE) 98 dated 2 June 1998.

3. Laid down vide SRO-43(KE) dated 08-04-96, SRO 105 (KE)/96 dated 25-09-1996 and SRO 101 (KE) 98.

(6) Persons appointed to a Grade by transfer from the same department on the same date shall retain their seniority of that department.

(7) If a person is appointed to a Grade by promotion and another by transfer on the same date, the person who is appointed by promotion shall rank senior to a person who is appointed by transfer.

(8) A person appointed to a Grade on an officiating or regular basis shall be senior to the person appointed to the same Grade on ad hoc or contract basis.

13. Confirmation.—Confirmation of officers and members shall be subject to fitness and availability of permanent vacancies in the Force.

14. Age of superannuation.—The age of superannuation of the officers and members shall be sixty years.

15. Confidential reports.—Annual confidential reports of the officers shall be written and endorsed by officers superior to them in accordance with the instructions issued by the Director General.

16. Validity of appointments made before commencement of these rules.—All appointment to the Force before the commencement of these rules shall be deemed to have been made in accordance with, and subject to, these rules.

17. Resignation.—(1) No officer or member shall resign from the Force, without giving in writing a notice of two months.

Provided that a person may at any time resign with the prior permission of the appointing authority.

(2) A person who after tendering his resignation and before its acceptance by the appointing authority absents himself from duty without reasonable cause or without prior permission of his superior officer shall be liable to disciplinary action.

18. Allowances.—All officers and members shall be governed by the terms and conditions laid down by the Federal Government from time to time for its officers and staff in addition, be entitled to the following allowances, namely :-

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|------------------------------------------|----------------------------------------------------------------------------------------------|
| (a) All subordinate officers and members | Ration allowance as admissible to the Police Officers. |
| (b) All officers and members | Kit allowance as is admissible to the officers in corresponding Grade or rank in the Police. |

19. Leave.— All officers and members shall be entitled to such leave and other privileges as are admissible to the Federal Government servants.

20. Pension.—All officers and members shall be governed by the pension rules applicable to the Federal Government servants.

21. Maintenance of accounts.—The accounts of the Force will be maintained by the Accountant General Pakistan Revenues.

22. Drawing and Disbursing Officers.—The 1[Director General] and the Chief Security Officers shall appoint Drawing and Disbursing Officers at the Headquarters and the Units, respectively.

23. Imprest Account.—(1) There shall be maintained an Imprest Account at the headquarters and the Units by such officers and subject to the approval of the Federal Government as the 1[Director General] may direct.

(2) The officer appointed to maintain the Imprest Account shall exercise such powers as are exercised by an officer of the Federal Government in respect of the Imprest Account.

24. Audit.—All accounts of the Force shall be audited by the Auditor-General of Pakistan.

[No : SEC-1 (42) | 76.]

M.MOBIN SIDDIQUE,
Deputy Secretary.

1. Amended by ASF (Amendment) Act 2012 dated 31-12-2012.