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## PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF AVIATION AND DEFENCE

(Aviation and Defence Division)

NOTIFICATION

Rawalpindi, the 8th April, 1996

S. R. O. 43 (KE) 96 :

In exercise of the powers conferred by Section 11 of the Airport Security Force Act, 1975, the Federal Government is pleased to prescribe hereunder, the method, qualifications and other conditions for appointment to the following posts in the Airport Security Force under Ministry of Defence :—

S.No.	Designation	BPS
1	2	3
1.	Force Commander.	20
2.	Deputy Force Commander, (with Special Pay of Rs. 150/- P.M.)	19

Price : Ps. 60

1	2	3
	3. Deputy Director.	15
	4. Assistant Director.	16
	5. Security Officer.	17
	6. Assistant Security Officer.	16
	7. Inspector.	16

2. Method of Appointment.—The above posts shall be filled as follows:—

S. No.	Name and BPS of the post	Method of Appointment	
		By promotion	By initial appointment
1	2	3	
1.	Force Commander (BPS-20)	100% (by promotion failing which by transfer)	—
2.	Deputy Force Commander (BPS-19) (with Special Pay of Rs. 150/- P.M.)	100%	—
3.	Deputy Director (BPS-19)	100%	—
4.	Assistant Director (BPS-18)	100%	—
5.	Security Officer (BPS-17)	90%	10%
6.	Assistant Security Officer (BPS-16)	20%	80%
7.	Inspector (BPS-16)	66⅔%	33⅓%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

3. Condition for Promotion.—Promotion to posts in column 1 below shall be made by selection from amongst the persons who hold the posts specified

in column 2 on a regular basis and possess the qualifications and experience prescribed in column 3:—

Name and BPS of the post	Persons eligible	Condition of eligibility
1	2	3
Force Commander (BPS-20).	Deputy Force Commander (BPS-19)   Deputy Director (BPS-19)	17 years service in BPS-17 and above including 7 years Airport Security command experience.
Deputy Force Commander (BPS-19) + (SP 150)- PM)	Deputy Director (BPS-19)	✓ 12 years service in BPS-17 and above including 3 years Airport Security command experience.
Deputy Director (BPS-19)	Assistant Director (BPS-18)	12 years service in BPS-17 and above including 3 years Airport Security command experience.
Assistant Director (BPS-18)	Security Officer (BPS-17)	5 years service in BPS-17.
Security Officer (BPS-17)	Assistant Security Officer (BPS-16)	5 years service in BPS-16.
Assistant Security Officer (BPS-16)	Inspector (BPS-16)	4 years service in BPS-16.
Inspector (BPS-16)	Sub-Inspector (BPS-14).	(a) 5 years service in BPS-14. (b) Qualifying of departmental examination.

4. **Qualifications Experience Age Limits for Initial Appointment.**—A candidate must possess the educational qualifications and experience and must be within the age limits mentioned against the post in the Schedule to this notification, provided that:—

- (i) 'Experience' means, the experience gained in regular full time paid job after attaining the prescribed basic qualifications. Period spent on studies whether inside or outside the country, during service except for M. Phil or Ph.D. in relevant field will be excluded from the total length of experience.

(ii) The maximum age limits will be relaxed up to the age of 55 years, wherever applicable, for appointment to all posts in the Federal Government as follows:—

(a) by three years in the case of candidates belonging to the Scheduled Castes, Buddhist Community, recognized tribes of the Tribal Areas, Azad Kashmir and the Northern Areas;

(b) by not more than ten years in the case of Government Servants who have completed at least 2 years continuous government service on the closing date for submission of application;

(c) by ten years or the number of years served in the Armed Forces, whichever is less, in the case of released or retired Officers/Personnel of the Armed Forces of Pakistan;

Only one of the relaxations mentioned at (a), (b) and (c) above shall be allowed.

(iii) Eligibility of candidates shall be reckoned as on the closing date fixed for the submission of applications, in accordance with the Recruitment Rules and the Instructions issued by the Government and the F.P.S.C.

5. **Appointment by Transfer.**—Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment or promotion to the post concerned.

6. **Probation.**—Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of the Civil Servants Act, 1973.

7. This notification issues with the concurrence of the Establishment Division *vide* their O.M. No. 1/89-R-5, dated 7th May, 1995 & 20th March, 1996 and F.P.S.C., *vide* its letter No. F-12-11/95-S, dated 22nd October, 1995 respectively. This supersedes Ministry of Defence (Aviation Wing) Notification No. 236/76, dated 23rd January, 1976.

## SCHEDULE

(See para 4)

S. No.	Designation and BPS of the post	Qualification and Experience	Age limits		Physical	
			Min	Max	Fitness	Height
1.	2	3	4		5	
1.	Deputy Director (BPS-19).	(i) Second Class or Grade 'C' Bache- lor's Degree.	32	45	Confirming to Army standard.	
		(ii) 12 years expe- rience in BPS-17 and above in Civil Forces Depart- ments Armed Forces Depart- ments including 3 years in Security matters.				
2.	Assistant Director (BPS-18).	(i) Second Class or Grade 'C' Bache- lor's Degree.	25	40	- Do -	
		(ii) 5 years experience in BPS-17 in Civil Forces Depart- ments Armed Forces Depart- ments.				
3.	Security Officer (BPS-17).	(i) Second Class or Grade 'C' Bache- lor's Degree.	22	<del>25</del> 35	- Do -	
		(ii) 5 years experience in Civil Forces Departments  Armed Forces Departments.				

amended vide  
SRO-105 (KE)  
96. dt. 25.9.96

1	2	3	4	5	
4.	Assistant Security Officer (BPS-16)	(i) Bachelor's Degree (ii) 3 years experience in Security matters.	20	28	Confirming to Army standard. <i>annexed vide SRO-165 (KE) 96 dt. 25.9.96.</i>
5.	Inspector (BPS-16)	(i) Bachelor's Degree (ii) "3 years experience" in Security matters.	20	28	- Do - <i>do</i>

Note 1 : Civil Forces Departments include uniformed Forces under the Federal/Provincial Governments dealing with Security matters.

Note 2 : Army standard means :  
 Height 5' 6"  
 Weight 106 K.G. *Lbs - do*  
 Chest 32 1/4" Expanded 34 1/4"

GHULAM MOHIUDDIN,  
 Section Officer.

MINISTRY OF CULTURE, SPORTS AND TOURISM

(Sports and Tourism Division)

NOTIFICATION

Islamabad, the 21st April, 1996

S. R. O. 44 (KE) 96 :

In exercise of the powers conferred by sub section (1) of section 3 and section 4 of the Sports (Development and Control) Ordinance, 1962 (XVI of 1962), the Federal Government is pleased to constitute a Board for the promotion and development of women sports in Pakistan, to be called, the WOMEN SPORTS BOARD.

The Constitution of the Board shall be as under :—

- (a) The Special Assistant to the Prime Minister on Social Sector — President.

- (b) The Secretary/Additional Secretary Incharge, Sports and Tourism - Senior Vice President.
- (c) Chairperson, Organizing Committee - Vice President.
- (d) The Organizing Secretary - Secretary.
- (e) Such other members as may be notified by the Federal Government from time to time.

The powers, functions and other provisions of the said Board shall be such as are provided in the rules.

(No. F. 9-9/95-Sports-I).

SOHAIL RAZA QIZILBASH, *Lt. Col. (Retd.)*,  
*Deputy Secretary (Sports)*.