

The Annual Magazine of

Airports Security Force



Year 2015

Imagine with all your mind

Believe with all your heart

Achieve with all your might

www.asf.gov.pk

Director General Airports Security Force



Major General Sohail Ahmad Khan HI(M)



DG ASF
Major General Sohail Ahmad Khan HI (M)



It is the moment of extreme pleasure for me when I am requested to give my message for the first ever trendsetting ASF magazine. When I assumed the command of this Force, I had a dream to equip the Force with skilled manpower, weapons, equipment and a decent living standard. Today, I bow my head in front of Almighty Allah that he gave me courage to bring about splendid transformation to the Force in terms of outlook, capacity, capability and professionalism both operationally and administratively. Innovative ideas and efforts that in anyway could mobilize the Force are always welcomed and this magazine is the continuation of the same process. I congratulate and appreciate the efforts of Dy DG ASF Brigadier Imran ul Haq, as he took personal interest in the design and development of the magazine with a newly selected team for this project. I render my best wishes for the team who put relentless efforts in the design, editing and publication of the magazine. Moreover, I hope that this debutant issue of the magazine will be followed by periodicals on regular basis maintaining high standards of creativity.



Dy DG ASF
Brigadier Imran Ul Haq SI (M)



Today, when I am phrasing my emotions and feelings on the successful publication of the ASF Magazine, I am thankful to the Almighty Allah, who blessed me to witness a dream come true. A dream and challenge to hunt the talent from among the ASF Officers and staff who can design and develop a magazine using state-of-the art graphics designing tools and techniques. A magazine that highlights the landmarks achieved in the year 2015 and auspiciously describes the success story of our department in each and every field with the help of conspicuous designs and evenly supporting amazing pictures. Whereas I take the pride and congratulate my research and development team for the good work done. I once again thank Allah for enabling us under the leadership of General Sohail Ahmad Khan to add so much to the ASF in substance and quality which truly is a quantum jump in terms of progress and up gradation. I wish ASF keeps flying to even better heights and we keep pursuing our dreams to "Be the Best".

Firm & Courteous

By Dy. AD Mehfooz Jamil
ASF Academy

“Speak with all human being in a good manner” (Al Quran).

The motto of ASF “FIRM & COURTEOUS” itself denotes the aim and function of ASF. Firmness is the prime objective of ASF, but being a steady and firm organization, it is essential for ASF to be courteous also. There is a minor difference between these two terminologies which ought to be kept intact for a smooth functioning of the system.

Problems faced by ASF staff during public dealing are elaborative and engulfs different scenarios where we come across real time situations and ASF staff suffers from real problems. ASF was primarily raised to thwart the incidents of hijacking and to fight against miscreants but with the passage of time and increasing threats to Aviation Industry the responsibilities on the shoulder of ASF also raised. ASF has to find out culprits amongst the gentleman. Therefore, ASF has to keep its soft image in the eyes of public by demonstrating friendly attitude.

Although ASF rose in 1976 yet it has very less exposure in the civic society and the common public is not aware of the powers and functions of ASF. Resultantly, it is a bitter fact that general public is less cooperative with ASF as compared to other law enforcing agencies.

Tasks performed by Airport Security Force are extremely sensitive in their very nature. In accordance with ICAO, role of ASF is of prime and basic importance in security of Civil

Aviation Industry to ensure its operations run safely, securely and smoothly. In today's era when fight against terrorism has been started by our Army to out root this evil menace from our home land. Miscreants are continuously trying to damage their efforts by challenging our security by terrorist attacks as witnessed on June 8, 2014 at Jinnah International Airport Karachi. Airports Security Force accepted this challenge and performed the duties patiently and resort to civilized ways with the consistency. For performing these duties more educated and professionally trained staff is needed, who can differentiate between passengers and terrorists.

Firmness: Real firmness is good for anything; strut is good for nothing. Being steady fast in Airport Security Force means that we do not compromise on duties and laws related to Aviation Security. The important task assigned by Government of Pakistan to the Airport Security Force should be optimized and performed with full zeal & zest. The greatest firmness is the greatest mercy.

Courtesy: Courtesy is the gift of treating other with warmth and respect. It means comfort to the dignity of the people by being considerate, responsive and kind in our dealing with them. Islam is inherent to the very important position of courtesy. Narrated that the Messenger of God, Peace Be Upon Him, "I am sent to complete Code of Courtesy." Event of Taif is a living example set, when Holy Prophet Peace Be Upon Him had stones thrown at him by wicked Infidels of Taif, filling His Shoes with blood. Even though, Holy Prophet Peace Be Upon Him opted to pray for them to come towards faith.

Courtesy help us to remember our manners, not necessarily in a traditional formalized sense, but in the way we regularly and sincerely express gratitude, thoughtfully acknowledge feelings, and offer true hospitality. Courtesy facilitates successful interaction and negotiation, generously laying a foundation for understanding and harmony. Courtesy is as much a mark of a gentleman as courage.

Airports Security Force has special significance of courtesy and patience in its motto. During operational duties and public dealing at the airports, our staff has to bear and come across

challenging situations several times to remain calm and courteous even after the non-cooperative and unjust behavior from some passengers, visitors or other functionaries at the airports. In such a situation our staff is trained and advised to disseminate the matter/incident immediately to his or her senior officer / sector commander instead of indulging in offensive words or behavior and patiently continue his/her duties without any compromise on security. To have courtesy and to show respect it is to be polite with good manners, considerate of others and to have good opinions about others. In the wake of above, we should also keep in our mind the polite words of civilized world as, please, thank you, may I & would you please etc . Some people may be different to you but you should show them the same respect you do to every other person. In a polite way you may tell them that you are performing your task for their safety and benefit but not being rude or in aggressive tone. Using offensive language is extremely rude. There can be defence like elaborate courtesy.

Security is a thankless job all over the world. The people of developed countries have attained certain level of maturity and they extend maximum cooperation while administering security checks. But on the other side, the masses of developing countries have entirely different scenario.

Here, most of the people object the security procedures despite knowing the facts that such procedures are being adapted for their own security. They are least bothered about their safety, rather they take it as an issue of ego and self respect.

Being Force member, duty of ASF staff is to ensure 100% implementation of AVSEC rules in a hard combination of courteous attitude and a smile on their faces. Obviously it is really a hard nut to crush. Even then our Officers and members perform at their best to uphold this motto in every aspect of their duties. The day will come when our people will understand the need and sensitivity of this important job. Till that time, we might have to face hardships while implementing these security implementations & rules. Let's hope for the best and struggle even hard for the glory of our dear home land.





Yadgar-e-Shuhada

An Eye to pay



Tribute to our

Heroes !



The Night We Recoiled Evil's Assault !

On the outbreak of 8th June 2014, when 10 terrorists equipped with heavy weaponry including RPGs, SMGs, Hand Grenades, Shell Grenades, Petrol Bombs and Suicidal Jackets stormed Fokker Gate and ICG Gate at Old Terminal JIAP, our Officer and Members displayed remarkable courage and valour. They stood firm right in the face of sure death and continued yielding resistance to the terrorists till the last miscreant saw his way to the hell.

یہ غازی یہ تیرے پُر اسرار بندے
جنہیں تو نے بخشا ہے ذوقِ خدائی
دو نیم ان کی ٹھوکر سے صحرا و دریا
سمٹ کر پہاڑ ان کی ہیبت سے رائی



SI Tariq Masood



SI Hafeez-ur-Rehman



SI M. Jumman



SI Muhammad Sarwar



ASI Muhammad Iqbal



ASI Asad Shah Nawaz



ASI Islam uddin



Srgt. Abdul Malik



Srgt. Muntazir Shah



Cpl Muhammad Azam



Cpl Muhammad Hayat



Cpl Ghulam Murtaza

On 28th September 1992, at about 1100 hrs, PIA flight PK-268 (Aircraft Airbus A-300, registration No. AP-BCP) departed from Karachi to Khatmandu. At about 1430 hrs, Deputy Airport Manager, Jinnah International Airport informed ASF that as per ATC report, the said aircraft has lost contact with ATC at



Dy AD Pervaiz Malik



SI Zeba Noor

about 1345 hrs, 06 minutes before landing. Later, it was confirmed that the aircraft crashed ten kilometres short of runway at Khatmandu Airport. Dy AD Pervaiz Malik, SI Zeba Noor and ASI M.Riaz lost their lives during the fulfilment of their duty and embraced martyrdom due to crash of this aircraft.



ASI M. Riaz

On 10th July 2006, at about 1114 hrs, Inspector Maqsood Anjum and ASI Habib ullah were deputed as Airguards on PIA flight PK-385-688 (Lahore-Multan-Lahore). PIA flight PK-385 arrived at Multan Airport and at about 1205 hrs, the same departed for Lahore. ASI Muhammad Anwar performing



Insp. Maqsood Anjum



ASI Habibullah

duty in control room received the message from Corporal Zulfiqar Ahmed deployed at localizer (Runway) post that soon after taking off PIAC Fokker PK-688, saw smoke coming out from right engine of the said aircraft. Suddenly the aircraft unbalanced and tilted to its right side which after few seconds crashed to the ground. The aircraft was crashed to the North of the airport boundary wall and the distance between the crash venue and perimeter was about 2.5 km. Hence in this incident, Insp. Maqsood Anjum and ASI Habib ullah embraced martyrdom during duty.



AD Tanveer Ahmed Khan

On 21st February 2013 at about 1220 hrs, when an aircraft parked at Sukkur Airport, AD Tanveer Ahmed Khan disembarked the aircraft and hit by the aircraft fins. Resultantly, his left arm was badly injured. He was immediately evacuated to the hospital but could not survive and lost his life during duty.

On 16th August 2012, on the directives of HQs ASF, Srgt. Tahir Mehmood was proceeding to Gilgit Airport for repair/ maintenance of X-Ray machines installed at Gilgit Airport. On the way to Gilgit, he was executed by unknown terrorists and hence embraced martyrdom.



Srgt. Tahir Mehmood



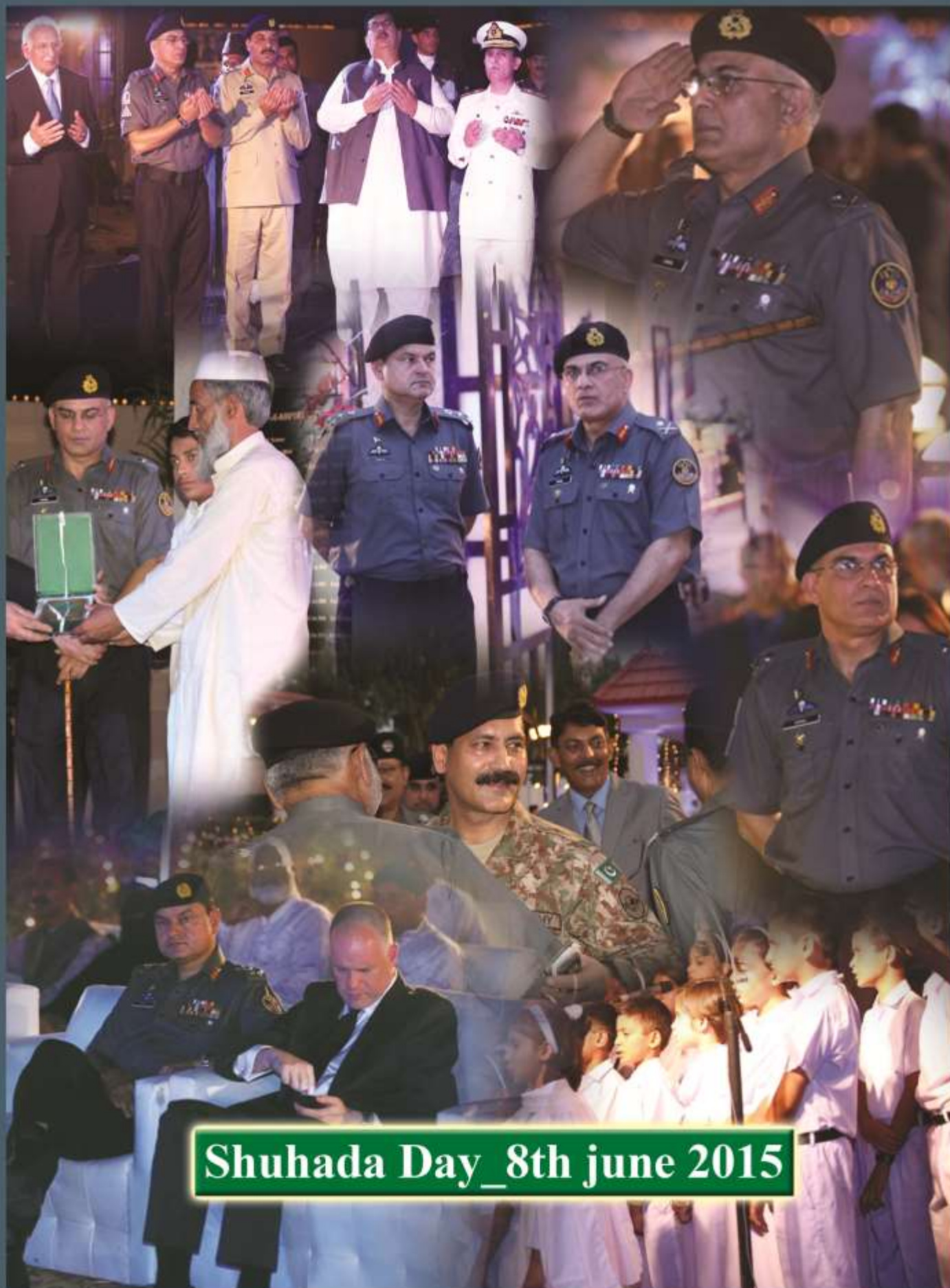
Srgt. Muhammad Bashir

On 1st September 2013, at about 1840 hrs, two motorcyclist opened fire on Sergeant Bashir, while he was purchasing necessary items of daily usage at Dalbandin.

On 4th September, 2014 at about 1500 hrs, ASI Abdul Ghani while going back to his home in uniform by motorcycle, after performing duty an unknown person opened fire at him near PHA Scheme, Gulistan-e-Jauhar. He was badly injured and was immediately evacuated to hospital but lost his life during treatment.



ASI Abdul Ghani



Shuhada Day_8th june 2015







COMBATANTS that NEVER Give Up

By Deputy Director Ishrat Javed
CSO Airguards

This is law of nature that success comes to those who believe in never giving up efforts, no matter how discouraged and stabbed. The conquerors always keep on moving their feet ahead, all it takes is the Will, no matter how small the step or how far pushed back and this ultimately will bring the victory.

A combatant is a person who takes a direct part in the hostilities of an armed conflict. If a combatant has real spirit of persistence, no hurdle can stop him moving forward. When the law of war is followed, a combatant then is considered a privileged combatant and, upon capture, will qualify as a prisoner of war under the 3rd Geneva Convention (GCIII). On the contrary, an unprivileged combatant is a person, such as a mercenary, who takes a direct part in the hostilities but who, upon capture, doesn't qualify for the prisoner of war status. In order to ensure respect and protection of the civilian population and civilian objects, the parties to the conflict shall distinguish between the civilian population and combatants besides the civilian objects and military objectives; they, accordingly, shall direct their operations only against the military objectives to minimize collateral damage. Combat occurs at the highest end of the spectrum of conflict; its purpose is to resolve conflicting interests by force in an attempt to achieve political objectives. Combat that is intense, extensive and unstained overtime may be termed as war.

A number of traits, dispositions and characteristics have been signaled out over the centuries as contributing to the psychology of a combatant. They include honor, morale, discipline, solidarity, courage, ideology, fighting spirit, obedience to authority and self-sacrifice. Words like "Give" and "Up" should never be together. Rather the word "No" should not be in one's dictionary. Implementing disciplined behavior has always been the foundation of all force trainings. The basic training rituals are also designed to inculcate absolute and immediate obedience to superiors in the chain of command. The aim of much military training is also the creation of esprit de corps, a combatant's confidence and pride in his unit. Military thinkers have recognized the importance of morale for centuries whereas the morale of a combatant is the greatest single factor in war.

Traits ---NEVER to Give Up

You are alive and you can!

Anything is possible if you put your mind to it.

Believe in your dreams!

Don't let anybody bring you down. Wright Brothers faced severe ridicule but they made the flight a reality.

You have everything inside!

Don't make excuses; be thankful and use your God gifted blessings.

Regret is the worst feeling!

Don't put yourself in that position; do what you have to do now.

You need to prove it to yourself!

Don't let anything stop you from your goal. True failure isn't when you miss the mark but when you give up.

Success feels great!

There is no better feeling in this world, you faced obstacles but you overcame and succeeded.

Change for the better!

Keep going and you will hit a breakthrough.

You are strong!

Have the strength and keep going, care less about any setback.

Be proud!

Set high standard for yourself; put in extra effort; never fall short; work hard until you achieve your goal.

Be learner!

You will learn your strength and weakness, how to tackle problems head-on, from not giving up.

Be thankful!

People are facing much bigger problems/disasters than you face.

First deserve then desire!

Set achievable goal then strive for it.

Be an inspiration for others!

Your dedication could be the spark that was needed to light the dreams of those around you.

Failure is normal!

Failure is a normal process in life, not the end; a stream changing direction before it finally reaches the ocean.

You can get anything in life!

Things can only get better by sticking to goal and being persistent; through hard work and determination.

Faithful persons are determined, diligent and persistent. These qualities can best be exemplified by referring to our gallant soldiers that exhibited extraordinary courage and determination by putting the enemies down on 08 June 2014 wherein 10 x terrorists in two groups, each comprising 5 x terrorists, attacked JIAP (Old Terminal) from two different sites i.e. Fokker gate (now called Shuhada gate) and ICG gate. They were equipped with RPGs, SMGs, Hand Grenades, Rifle Grenade, Petrol Bottle Bombs and Suicidal Jackets. Though the terrorists were well-equipped but their designs were dashed to ground by the unbeatable and unwavering determination of our troops who did not leave their duty points while engaging the terrorists; they not only regulated the fire power but also informed the Crises Control Room regarding the attack. While the terrorists were crossing the initial Check Post, ASF QRF had already taken position for counter action, surpassed the terrorists, as they were not expecting such a rapid QRF response; ASF troops gunned down all of the terrorists within half an hour and set an exemplary precedence. Prompt and swift action by ASF personnel foiled the terrorist attempts and frustrated their nefarious designs. The devotion and sacrifices of ASF personnel upheld the National Flag in general and flag of ASF in particular. ASF staff that embraced "Shahadat", or received injuries performed well and played a remarkable role of bravery during the terrorist attack, which is quite evident from their sacrifices.

Therefore, it is the duty of combatant never to give up until success is attained. Defeat is when you are thrown down by your opponent in the ring. Giving up is when you don't have the courage to get back on your feet. He never gives up the fight, and encounters the challenges headstrong as long as the opponents are in sight. He may stumble but will never fall; he never looks back but glances ahead to fulfill the duty for which he is called.

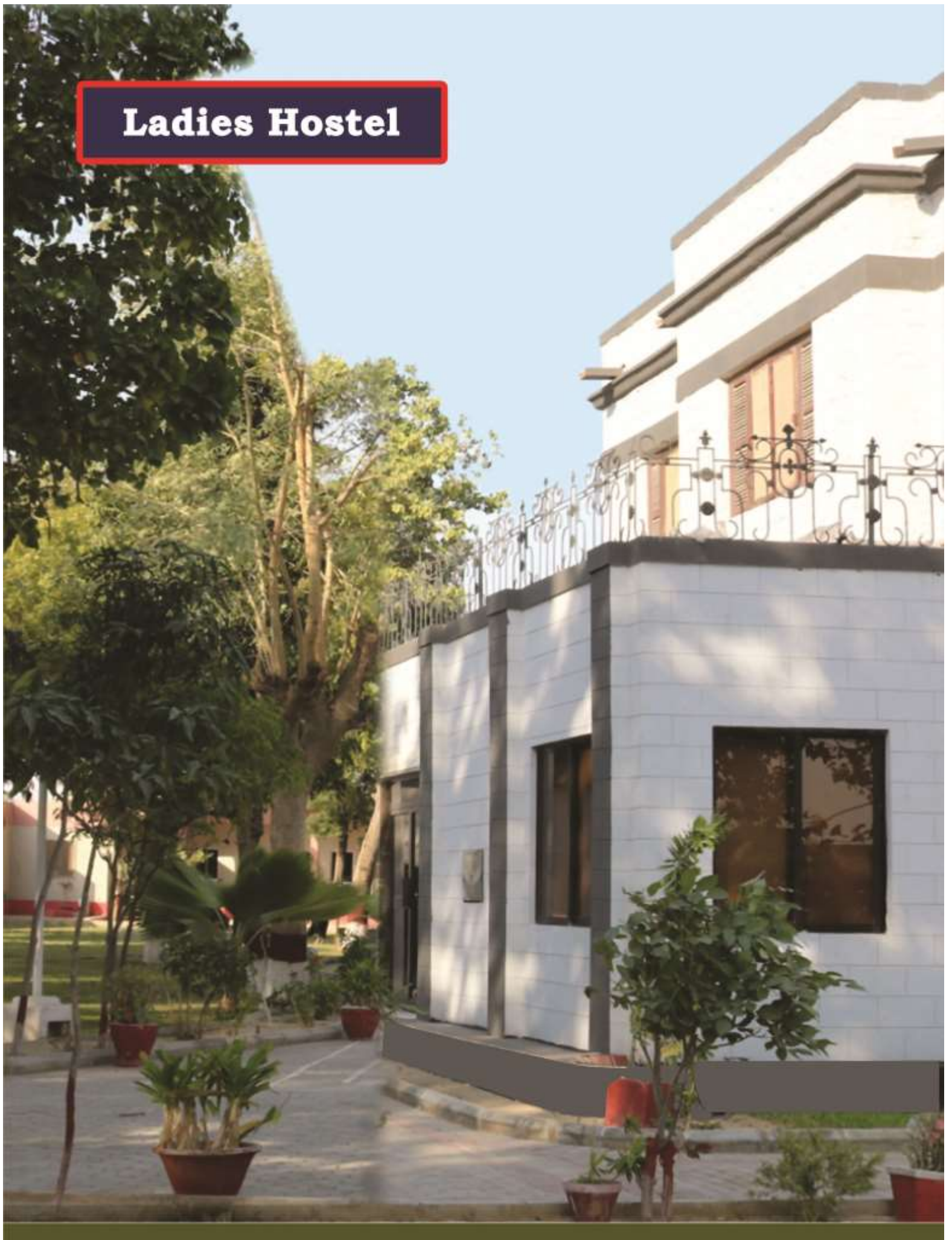
RENOVATION UPGRADATION INAUGURATION



A photograph of a two-story white building with a portico supported by columns. The building has several windows with brown frames. In the foreground, there is a paved courtyard with some potted plants and a large tree on the left. The text "Camp Life" is overlaid in a stylized font.

Camp Life

Ladies Hostel







*The best times when we gather
round to create cherished moments.*





ASF CAMP KARACHI



COMMIT

TO BE

FIT !!



“

The

BODY

achieves what the

MIND

”

believes.

ASF Gym is renovated and upgraded on state of the art grounds. DG ASF Major General Sohail Ahmad Khan inaugurated the gym on 10th December 2015.

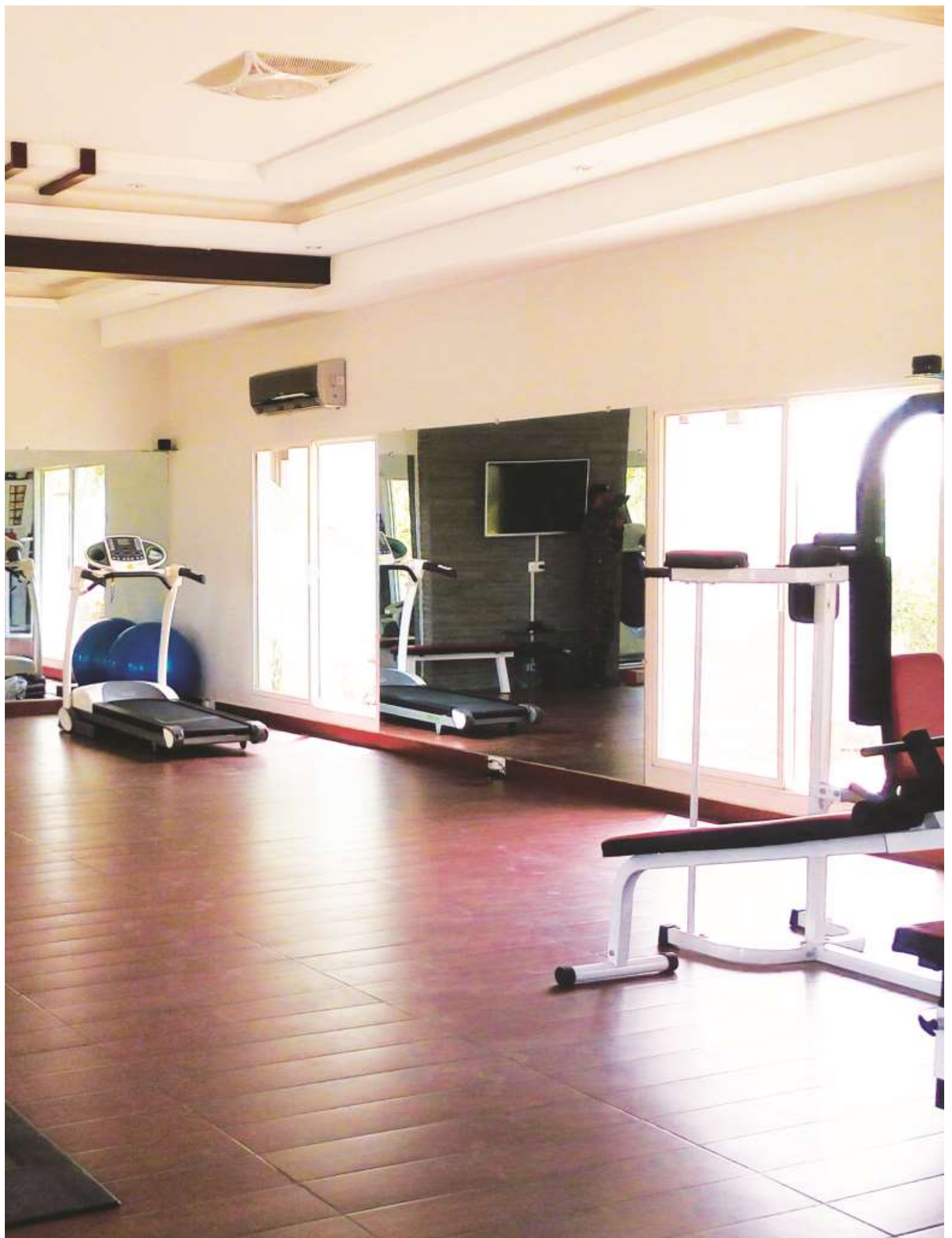




FITNESS : A LIFESTYLE WITH NO
FINISH LINE ...







Outdoor Gym



ASF's ASI WALI KHAN wins Mr PAKISTAN



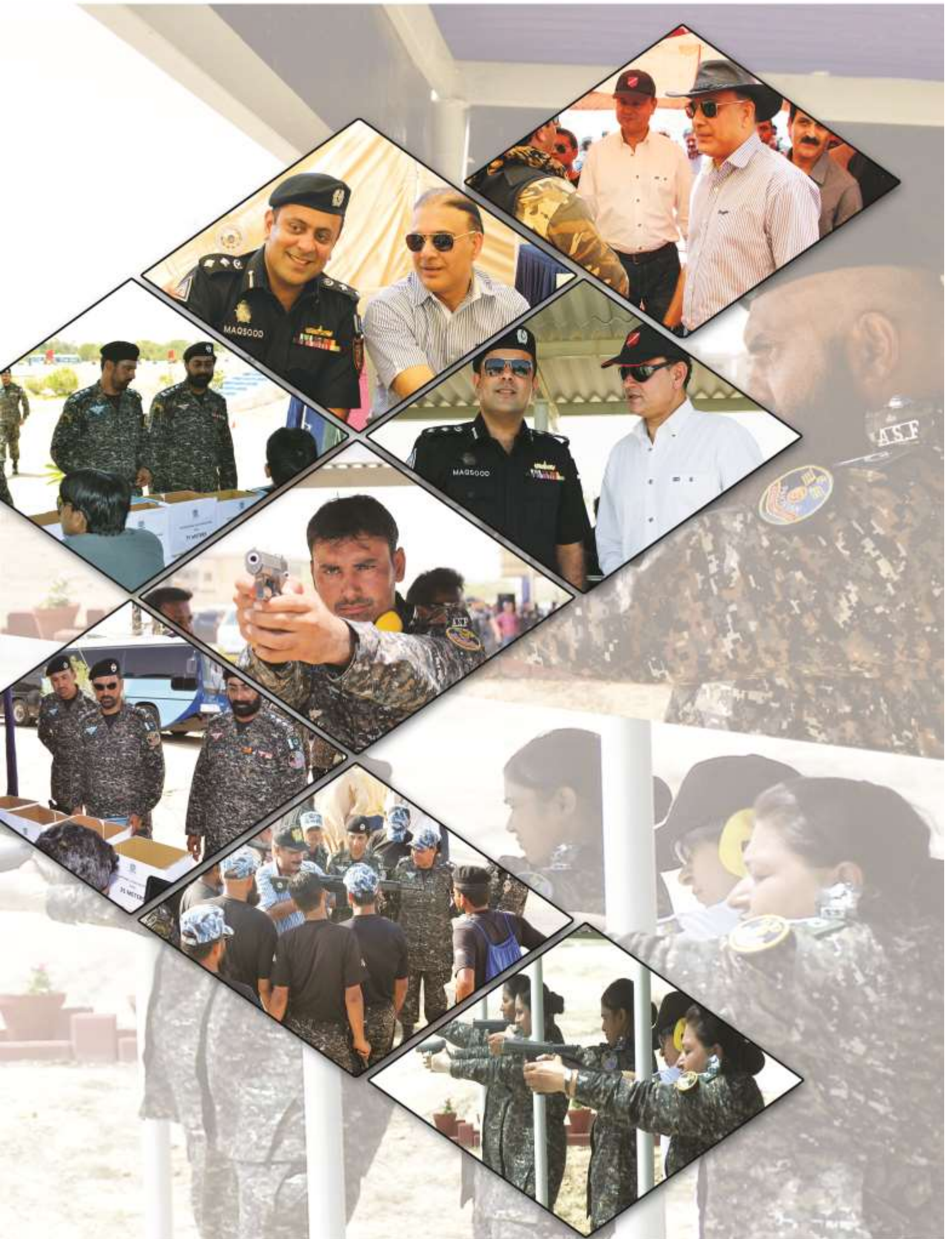
Sports & Recreational Activities

**We
Know
How
To
SCORE !!**



**Small Arms Shooting Competition Shaheed Benazir Bhutto
Elite Police Training Centre Karachi on 3rd May, 2015.**







Sports Gala



CSO SIAL organized SPORTS GALA in order to boost up recreational activities. Matches were held at ASF Camp Sialkot International Airport.





Inauguration of new Terminal building of **MULTAN AIRPORT**





Prime Minister Islamic Republic of Pakistan inaugurated new terminal building of Multan International Airport on 9th March, 2015

**Airports Security Force
launches**

ASF Website





Airports Security Force

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[ASF
Academy](#)

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Integrity - Upright Character and
conduct

Hold fast to conviction and never compromise on
ideals and values.



ASF steps in the world of *Information Technology*



Insp. Afshan Ahmed
I/C Research & Development
Cell (HQ ASF)

Technology has had profound effects on lifestyle throughout human history and as the rate of progress increases, society must deal with both the good and bad implications. It enables greater knowledge of international issues, values, and cultures. With the revolution in information technology, we experienced profound changes in the nature of our world. Indeed, we live in an information age. The information technology revolution fundamentally changed our lifestyle. The IT revolution made it possible to communicate with someone located on the opposite side of the globe on a real-time visualization basis. Because of the IT Revolution, we also enjoy simultaneous multimedia based communications.

<http://www.asf.gov.pk>

In modern times the internet has become the only tool which can be used to spread information instantaneously and free of charge to anyone in the world who has an Internet connection. Following the trends of the modern world, interconnected in a network, it becomes essential to the institutions to mark their presence on the Internet. The Armed Forces in their various branches are no exception; there are numerous sites being used as a channel for dissemination of information, recruitment of new intakes, image building etc. Since young people represent a large share of the population using the Internet, it becomes mandatory to use the internet as a communication channel between them.

Therefore, Airports Security Force Pakistan also made an effort stepped into the world of information technology by launching its official website www.asf.gov.pk. It was aimed to facilitate and educate the people visiting airports about the civil aviation security measures adopted to safeguard their lives, property and civil aviation industry being a national strategic asset. It also satisfied the objective of imparting information about ASF, its mission and formation, challenges faced by ASF, image building, update about the latest events in ASF, recruitment process providing the job opportunity to interested and deserving youth and established an effective communication channel fulfilling public relations requirement as well.

We are at our best to accomplish the goals of this website by updating it with professional expertise to meet the present day requirements, along with maintaining official dignity and decorum. May Almighty Allah help and strengthen us to move forward and carry on the struggle.

[http: //www.asf.gov.pk](http://www.asf.gov.pk)

ASF Academy



**Body Aches, Desires are low
But SPIRITS are polished.**

**That's how our CHAMPIONS
are trained.**

Trainees of BASC 44 & 45









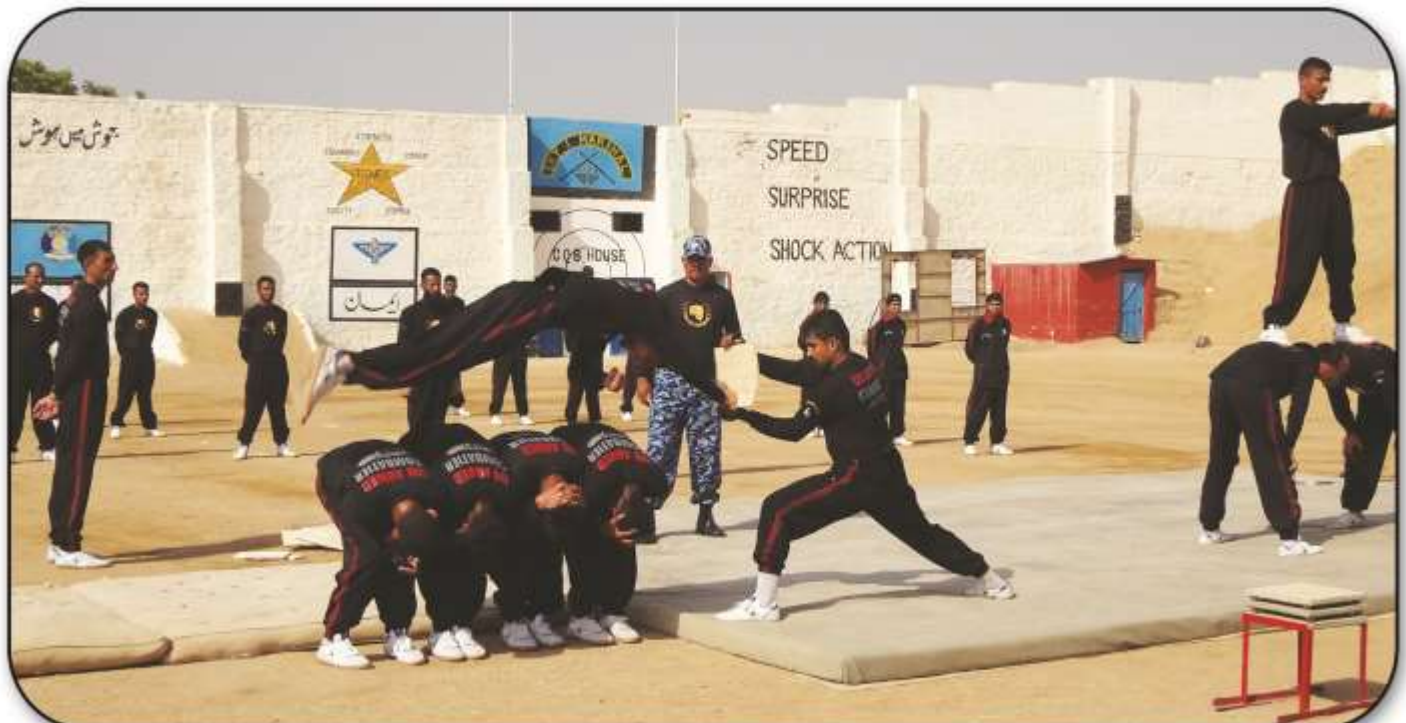


**Wing Awards Ceremony of UAC-10
on 24th April, 2015**





The aim of military training is not just to prepare men for battle, but to make them long for it.







Sweat Saves Blood !



By AD Ehsan Ullah
Training Officer (ASF Academy)

It is a universal truth that the forces who train themselves well by shedding sweat in the peace time always win battles in the real time without splitting much of their blood. Objective of hard training and preparedness to take on the enemy has been well described in Quran:

“O you who believe! (while such great grace is there) be fully prepared, then (as circumstance demands) either go forward in (small) consolidated groups or go forward all together.” (Surah Al Nisa).

Few other quotes which rightly emphasize the cosmic essentiality of an industrious and sound training are:

“The more you sweat in peace, the less you bleed in war.”
(General George Patton, USA)

“Train hard, fight easy.” (Field Marshal Alexander V. Suvorov, Russia)

Henceforth, it is obvious that the key to acquire the ability and stamina to navigate through difficult times when being engaged by an enemy is to train yourself beforehand for such eventualities. It is a sin-qua-non to get skilled at facing those adversities in a manner that, if and when they do happen, the duel could be won with relative ease without shedding much of own blood.

Every force trains its personnel with an intent to establish and improve their capabilities while keeping in view the respective roles they have to perform. With this objective in mind, generally, a force member is trained physically, mentally and psychologically. The more he/she is trained, the more he/she will be physically, mentally and psychologically strong to face the odds of tough situations where they have to risk their lives.

As we know, for many years our beloved Pakistan is facing severe security threats and wherefore hundreds of acts of terrorism by our wicked enemies i.e. external and internal, have claimed thousands of innocent lives. This ugly and evil nexus of some foreign powers and terrorists from within, has not only unfavorably affected the security of Pakistan as a whole but also put Aviation Industry at a larger risk equally. Therefore, ASF being a prime responsible entity for the security of airports, lives in the era of Zero Failure and circumstances warrants of a highly trained man power for this prestigious Force to counter the ever increasing menace of terrorism. For the purpose, ASF Academy has to and is playing a pivotal role to impart such training to force members and officers who as security professionals owe tremendous skills and have the capacity and capability to thwart any unlawful interference at an airport.

Having an eye on the preceding, ASF Academy mainly provides two types of training; Basic training and Specialized Training. Basic training is a well crafted Aviation Security Training primarily designed to lay a professional foundation for a newly selected and inducted civilian. In pursuit of Basic Aviation Security Training, a trainee is made to pass through a process of 'Resocialization' in which he/she is transmuted in accordance to the requirements of the Force so that he/she could operate in an environment other than that what he/she was accustomed to in a civilian life. With this phenomenon of transformation, every newcomer at ASF Academy undergoes an intensive training which includes: Physical training, drill & weapons training, lectures to augment theoretical knowledge, simulated exercises for brain storming during practical situations, personality grooming classes, exposure to guest speakers from various departments, group discussions, speech competitions, study visits to airports etc.

The second type of training is imparted in the form of specialized courses specifically constituted for the "Capacity Building" of already in service staff. ASF Academy offers many specialized courses like Advance Screener Course, IT Course, Admin Course, *Unarmed Combat Course (UAC)*, Anti-Terrorist Course (ATC) and Intelligence Course, to enhance cubage of ASF staff. ASF Academy also conducts specialized courses to train the staff of various agencies including CAA, SAPS, DHL, ANF, Police, Rangers, KPT, Pakistan Coast Guards etc.

To achieve the purpose of quality training for ASF personnel and to furnish them with such adroit which could save every precious drop of their blood in the time of real combat against miscreants and terrorists, ASF Academy has at its disposal a team of dedicated, committed and highly trained instructors. Besides, as it is quite evident that without having state of the art training facilities, the dream of high-class training could not be materialized, consequently, for the provision of such training in proportion to current security threats, Academy has well-developed training facilities suchlike *UNODC Computer Lab, IT Lab, Save Passage System, Noptel Optical Shooting System, Model and Gadgets Display Room, Library, Vast Training Ground, Well-Constructed Sheds for Field Classes, ASF Small Arms Firing Range* and more to come under the ever supporting and helping command of **Director General and Deputy Director General ASF**.

Since its kick off in 1978 as training school, ASF Academy never forgot the golden sentence "Sweat saves blood" while getting its stuff trained during various courses. How a diligent and quality training by ASF Academy paid the dividends, could be seen on the big day of 8th June 2014 when fabulously skilled and brave heroes of ASF stopped, engaged and killed the vicious terrorists with a thunder speed and artfulness and made us all proud for all the times to come. The way, they foiled nefarious designs of terrorists and their evil masters, remains so for unprecedented. They fought with skill, valor, passion and love for their country.

Nonetheless, Remember! Joy of achievements must not bring inertia in our efforts to equip ourselves with even better master-fullness in aviation security because sky is the limit. We need to keep rectifying our individual professional shortcomings through all available training opportunities when and wherever we get those. We are living in the epoch of colossal security threats where airports could not be defended in befitting manners unless we shed our sweat during available training sessions.

Last but not the least, being resilient members of the Force under the dynamic and wise command of our Director General Maj. General Sohail Ahmad Khan HI(M) and Deputy Director General Brig. Imran ul Haq SI(M), let us make a firm and hearty pledge once again that we will put our all-out endeavors to take Airports Security Force to new heights of excellence through our allegiance, devotion and constancy to our profession and the task of skill advancement. This spill of sweat will make us more self-reliant during hard times and will surely help to serve the objectives of aviation security vigorously while safeguarding the life and material at the Airports of our beloved homeland.

ASF Zindabaad

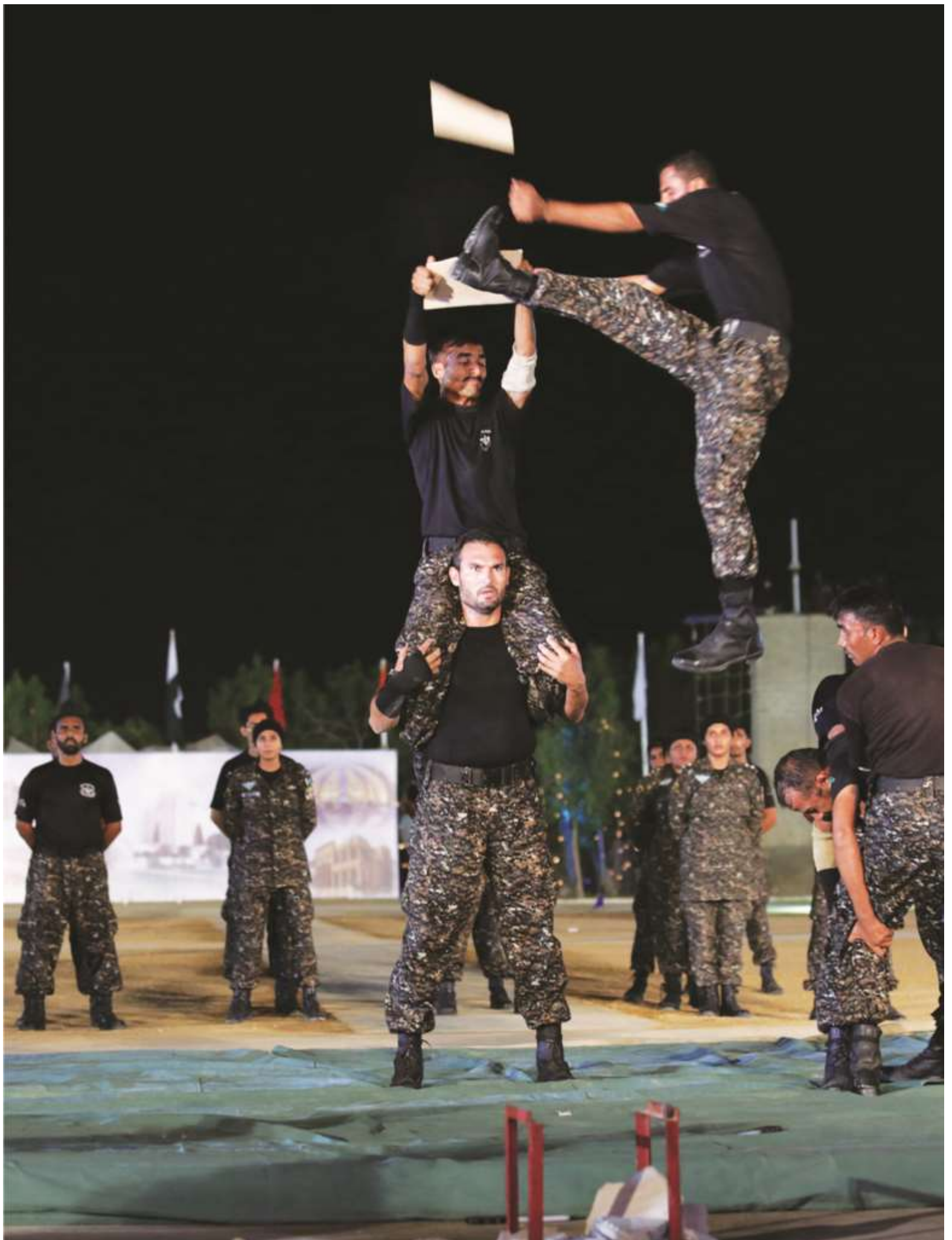
Pakistan Paindabaad

44th BASC

Passing Out Parade



















Celebration Night

44th BASC_Golden Night











Advance --- Security --- Measures



*- Installation of Integrated Security System (ISS)
at Lahore Airport*



Prime Minister Islamic Republic of Pakistan inaugurated Integrated Security System at Allama Iqbal International Airport. DG ASF briefed him about the latest security system installed at the perimeter of Lahore International Airport.





The Reveal EDS (Explosive Detection System) combines powerful dual energy X Ray CT imaging with proven explosives detection technology to provide outstanding threat detection capabilities with a very low false alarm rate.





RFID + LPR + UVSS based Vehicle Access Control System





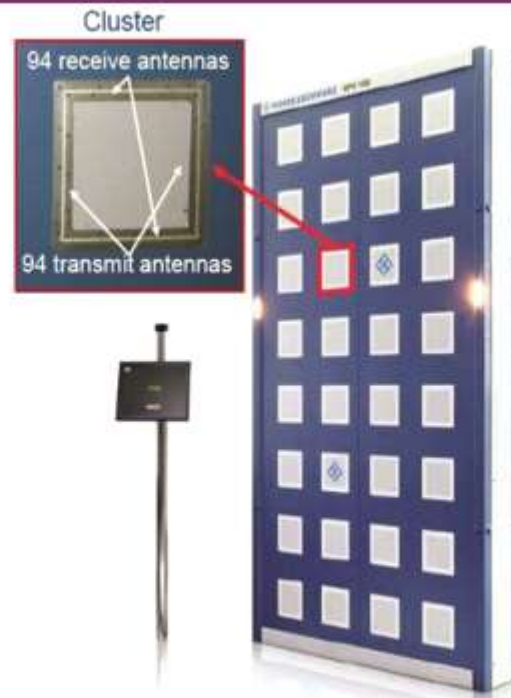
VEHICLE SCANNER



CARGO SCANNER

QPS100 system

- Aperture 2 m x 1 m
- 3008 Tx & 3008 Rx
- 32 Clusters
- Data acquisition time ≈ 16 ms
- Frequency 70 to 80 GHz ($\lambda \approx 4$ mm)
- High resolution < 2 mm
- Image dynamic range > 30 dB
- Integrated reconstruction unit
- Automatic threat detection in 3 sec
- power consumption 2 kW
- Compact design



FULL BODY SCANNER



SMGs & SNIPERS



Never Stop Dreaming

**Never Let it be said that to dream is a waste
of time, for dreams are our realities in waiting.
In dreams, we plant seeds of our future.**



By Lt. Col. Navaid Ahsan
Dir. Ops. (HQs ASF)

NEVER STOP DREAMING

**Have Faith in your Dreams. Never Stop Dreaming and
Never Stop Working. Your Time will Come!**

Do you dream about what your future may hold for you? Or do you believe dreaming is just wishful thinking, and that your fate has already been decided for you?

Have you already decided that what you do is what you will probably always do, you are who you are and that you must just accept your lot for what it is and just get on with life?

The process of dreaming creates images in your mind, which should then create a desire to go and make something happen in your life. Somebody once said 'Our aspirations become our possibilities; you will want what you think about'.

Why do so many people settle for mediocrity, like it was some destiny already planned for them?

Is your life now something that you dreamed about when you were younger? Are you living the dream? If not, why not?

Here are some suggestions that you should carry out in life in the hopes of making your dreams come true:

- Say out loud what you wish for
- Create a visual of what you wish for
- Think about what you are wishing for and WHY
- Make time each day to affirm what you wish for
- Determine action steps to take to move towards your dreams coming true
- Take one action step each day to move towards your dreams coming true
- Stay encouraged by accepting that sometimes what we wish for does not happen or happens in its own time.

Stay encouraged, knowing that all dreams/wishes do not come true? Sometimes the timing is never right, sometimes something better is in store. Sometimes our 'why' about a dream

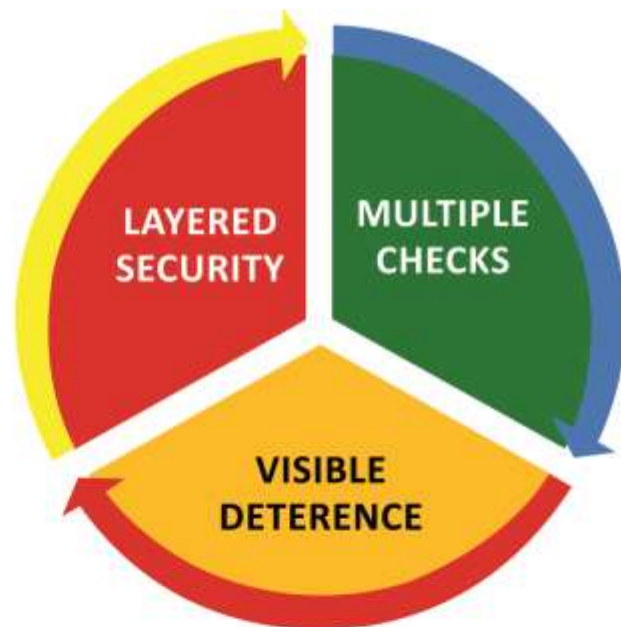
or wish changes and whatever we thought we wanted is no longer what we want or need. If you stop dreaming or wishing and don't accept that it is okay when things don't happen as we want, we are left with settling.

The reason for the above premise was to make it clear and logical that without a Dream any effort for the accomplishment of any achievement is futile, one must have dreams, then convert it into goals and then arrange resources for its accomplishment.

The Dream which DG ASF Maj Gen Sohail Ahmad Khan saw for ASF and converted it into his Vision and by hard work and continuous persuasion, he made it all come true. Following are the few examples as to how the dream to make ASF a robust and a resilient force was made possible.

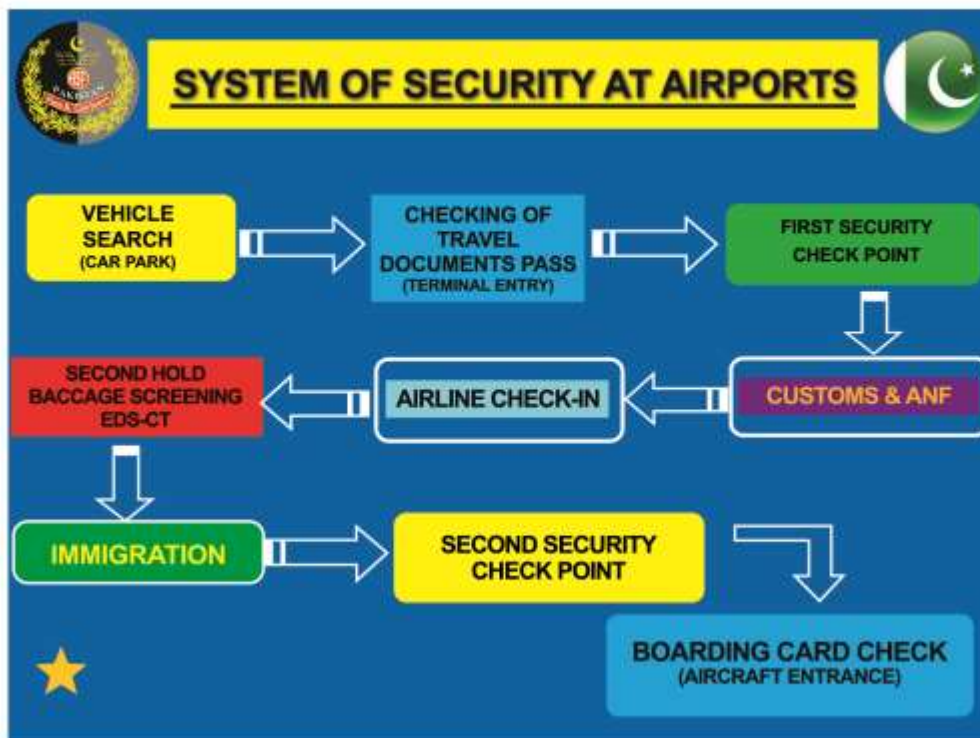
1. Induction of Manpower

Aviation Security in Pakistan is based on Visible Deterrence, Layered Security and Multiple Checks, and this can be achieved only, if we have required manpower available at the Airports. Hard work and continuous persuasion by DG ASF, for the last two years has finally paid off its dividend and we have been able to induct fresh blood into ASF. In total around 1600 fresh individuals have been inducted up till now and another 2758 will be inducted in due course of time. The Vision of DG ASF is to bring the strength of ASF to around 25000 so that all the Airports in Pakistan are well guarded and with maximum deployment.



The Induction process is being carried out by adopting strict recruitment rules and procedures, maintaining the highest level of merit to ensure good quality manpower and work force are inducted into ASF.

The System of Security at the Airports is very elaborative, which requires point to point deployment of ASF troops at all times, therefore, in order to ensure fool proof and stringent security measures and keeping the Vision of DG ASF in mind, the induction of manpower has to be given the top most priority.



2. Upgradation of Rank Structure

Senate's Standing Committee during the discussion on Bill 2012 regarding nomenclature / re-designation of various posts in ASF observed disparity in basic pay scales of various posts of ASF Officers as compared with other LEAs and asked Aviation Division and Establishment Division to bring ASF grades at par with other forces.

- a. HQ ASF initiated the case on the recommendation of Senate's Standing Committee with Aviation Division in Sep 2013.
- b. In the first phase, posts of DG was upgraded from Brig to Maj. Gen and DyDG was upgraded from Col to Brig in May 2014.
- c. In the Second phase, DyAD and DD were also upgraded in Apr 2015.
- d. In the Third phase, post of Director was upgraded in June 2016, whereas Promotion board for the Post of DD and Director will be held in the near future.
- e. Now, the rank of Inspector will serve for 12 to 15 years in BPS-16 and will be promoted to the rank of AD in BPS-17.

f. The Upgradation has boosted the morale of ASF officer as well as whole force to stand up as compare to equal ranks in other LEAs.

g. The Rank Structure of ASF after the completion of Upgradation will be as under:

| | | | |
|-------|-------------------------|---|--------|
| i. | Director General | - | BPS-21 |
| ii. | Deputy Director General | - | BPS-20 |
| iii. | Director | - | BPS-20 |
| iv. | Additional Director | - | BPS-19 |
| v. | Deputy Director | - | BPS-18 |
| vi. | Assistant Director | - | BPS-17 |
| vii. | Inspector | - | BPS-16 |
| viii. | Sub Inspector | - | BPS-14 |
| ix. | Assistant Sub Inspector | - | BPS-9 |
| x. | Sergeant | - | BPS-7 |
| xi. | Corporal | - | BPS-5 |

3. New Look of ASF

For a Force which is responsible for the Security of the most sensitive borders of Pakistan, there has to be an outlook which gives a sense of pride to the Security Staff and is impressive and smart in the eyes of the Passengers and Visitors. A thorough R&D was carried out in the selection of the cloth and the design of the Uniform. Finally both the Uniforms were changed with a New, Smart and a good-looking Uniform, which was appreciated by peoples from all walks of life. Now all ranks feel more pride in wearing the new uniform.





4. Security Enhancement (Weapon, Equipment and Vehicles)

HQ ASF under the supervision and the able Command of DG ASF has taken major steps to improve the security of our Aviation Borders, International Airports. We have enhanced the capacity of our troops with extensive on job training, regular mock exercise based on our contingencies and with modern and effective weapons. We have improved our perimeter security with State of the Art Security System. We have increased our Screening Capability through procurement of EDS-CT machines, Cargo Scanners, Car Scanners and Full Body Scanners. We have increased are mobility with protection with robust vehicles. The International Airports in Pakistan are much safer and secure.



We are confident that ASF is highly trained, well equipped and resilient enough to thwart any attempt of criminal/terrorist act at the airports. All this has become reality because we dreamt and had a Vision to improve our capability and capacity. So I would like everyone to dream and dream positive and then make endeavours to make it come true, if your efforts are deliberate and concerted, you will achieve your goals.

Most of us have hopes and dreams. We think about things we want, whether big or small and sometimes seemingly unrealistic. Some of these things we hold secretly in our hearts, never daring to say out loud what we really wish for. Dreaming is good for the soul.

So Never Stop Dreaming

A man with grey hair and glasses, wearing a dark suit, white shirt, and blue tie, is speaking at a podium. The podium is decorated with a long garland of white chrysanthemums and green foliage. A microphone is positioned in front of him. The background features a large, illuminated blue and white geometric structure, possibly a modern building or stage set. The overall lighting is dim, with the scene highlighted by stage lights.

**ASF Foundation
sees light of the Day !**



**AIRPORTS SECURITY FORCE
HOUSING SCHEME
KARACHI**



**ASF Security
Pvt. Ltd.**

ASF Foundation Sees Light of the Day!

By DD Muhammad Siddique
A/Director Fin. & Project (HQ ASF)

ASF was established in the year 1976 under ASF Act No. LXXVII of 1975 as one directorate of Civil Aviation for ensuring security of airports, aerodromes, aircrafts, passengers, to safeguard Civil Aviation installations and for maintenance of law and order within the limits of Airports. Many endeavors have been made in the past to bring perks and privilege of the force compatible to other agencies working at the airport but still lot remains to be done. The Director General, ASF, is conscious of these facts. He desires that the members of this force, after their retirement, lead a financially sounder and socially dignified life. But this dream can become true only if ASF has a proper forum for it.

Visualizing the situation, HQ ASF initiated a case for establishing of "ASF Foundation" on the lines of Fauji Foundation, Bahria Foundation, Shaheen Foundation and Police Foundation so as to provide a welfare arm with the view to cater for the genuine needs of low paid serving and retired ASF employees on self-help basis particularly the families a Shuhadas, retired and expired employees in the shape of providing regular financial help, provisioning of amenities of life at competitive rates, better educational environment, better health facilities various employment opportunities etc. through launching commercial ventures independently or through joint ventures. The matter was deliberated upon at the level of Aviation Division and

resulting with series of presentations to Secretary Aviation, the draft constitution of ASFF was approved. After that the draft was submitted to Capital Administration and Development Division for fulfilling the requisite legal requirements, vetting from Law and Justice Division and approval of Chief Executive of Pakistan, ASFF has been established/ registered under endowment Act, 1890 and is notified vide CADD letter No. F.1-6/2014/SRO dated 17 April, 2014 which was published in the gazette of Pakistan under SR015 (KE) 2014 dated 24 April 2014. dated 24 April 2014.

The ASF Foundation can play a pivotal role for establishing education institutions, Medical colleges, hospitals, clubs, wedding lawns, petrol pumps, and other profitable ventures. ASF Foundation can generate considerable revenues from these enterprises. The aims and objectives laid down in the constitution of the foundation shall be to receive from Government and other bodies or persons any contributions or donations to the Foundation and to generate its own funds through various profitable ventures, to receive any property, personal or mixed in trust etc. to receive, take title to, hold and use the proceeds and income of stocks, bonds or other securities of Government agencies, or corporations, domestic or foreign for the purpose of the foundation, to invest the funds of the foundation in profitable schemes/ projects and any income there-form, to be utilized for the collective benefit of the beneficiaries, to undertake studies, surveys etc. for the development of profitable ventures.

Housing Scheme

Director General ASF with approval of Management Committee has launched housing project primarily in Karachi, under the umbrella of ASFF. This project attracted citizens of our beloved nation who pose confidence and gave good response to come forward and to get benefit from this venture of ASF Foundation, as I can assure you that ASFF housing schemes and apartment projects will be state-of-the-art and unique in terms of location, green area, quality of construction, allied facilities and security, thus adding to the architectural beauty of the great city we call Karachi. This and forthcoming projects of ASFF will, on one hand, benefit the families of our in service, retire and shaheed officers and members, and on the

other hand, give citizens of this great city the best-in-class living in every category of housing. We have planned schemes in such a manner that we offer every housing category that include bungalow, plot or apartment-in vast price ranges, ensuring that everyone with a dream to possess his own abode can live that dream in the second-to-none accommodation and fool proof security provided by ASFF. The project, focus is in three key areas: good, safe and secured location, quality construction, materials and designs, and timely delivery of projects. With the best architects, designers, town planners and engineers of the country are on board, ASF brings ASF HOUSING SCHEME. The scheme will offer apartments, bungalows and plots. For this project a Joint Venture Agreement (JVA) has been signed with a reputed builder M/s Kings Builder as a partner of this project. The balloting of apartments and bungalows has been carried out on 24-09-2016 and the whole process has been carried out with transparent, clear and crystal manners. By the grace of Almighty Allah funds generated through this scheme will be utilized to compensate ASF staff and for their welfare.

According to the vision of DG ASF to provide guaranteed plot to each officer/member of the Force on completion of 25 x years, a comprehensive welfare policy-2015 has been formulated regarding allotment of plots to the officers and members of ASF in ASF Housing Schemes.

Primarily Housing Scheme has been started in Karachi; however, it will be established at all the major airports, like Islamabad, Lahore, Quetta, Peshawar, Sukkur, Multan and Faisalabad. But the members will be provided plot near to their domiciled airports/choice stations. Since the prices of the plots at different cities will be different, the members will have to pay the difference accordingly. The priority will be given to domiciled station, however, on availability of plot choice can be changed once in a service before maturity of prescribed service limit of 25 years. Order of priority for allotment of plot will generally be observed at the time of allotment of plots, Martyrs, those who die in service, those who are serving, those who are near to retirement and those who have retired.

ASF Security (Pvt.) Limited

Terrorism is a reality and a potent threat to mankind. The manifestations of this threat are not restricted to any particular area, region or society. The spectrum of its activities and the variety of circumstances leading to its start, present a greater challenge to the experts and policy makers. The menace is further supported by existing differences among the nation and their diverging interests. In the best National interest, ASF intends to replace those security guards with trained and professional security guards of ASF security (Pvt.) Limited, which will create atmosphere of mutual harmony and strengthen the overall Aviation Security, so, that ASF Foundation felt to establish ASF Security (Pvt.) Limited. Under the umbrella of ASF Foundation the ASF Security (Pvt.) Limited has been established. The ASF Security (Pvt.) Limited will be carried out the Security services/ Training services, Consultancy/Specially security service. The ministry of interior has issued operating license for all province and the ASF Security (Pvt.) Limited will provide security services soon.

It is to conclude that shelter is the fundamental need as well as right of human being for which the Director General ASF had taken initiative to provide plots to the employees of ASF serving, retired, next of kin of Shuhada and deceased persons on no profit no loss basis rather compensation will be provided, subject to profit gains from ASF Foundation. Similarly, according to vision of Director General ASF the ASF Security (Pvt.) Limited, has been established which will preferably replace the different type of private security guards operating outside the airport which will create atmosphere of mutual harmony and strengthen the overall Aviation Security.

The ASF Foundation is working with a missionary zeal and had a large canvas in front to paint. This has been possible in the light of vision of DG ASF and dedication of the officers and staff and those associated with the ASF Foundation. For this welfare responsibility, sincerity, devotion, skills and commitment are the tools in the team of Director General ASF. It is a privilege to be associated with the task and determined to

contribute all in Director General ASF mission on this journey towards prosperous ASF. I am confident that ASF Foundation shall pave a track that will be followed by others. In ASF, where the present housing satisfaction level stands at a dismal percent, this is being seen as a huge step that is bound to boost the motivational levels of the force and will provide a contemporary way of life to ASF personnel. It is believed that with the grace of Almighty Allah it will step forward and is irreversible.

ASF Foundation has vast scope for establishing educational institutions, medical colleges, hospitals, business centers, training centers and consultancy services etc. as such it will be a great source of profit which will ultimately benefit to ASF personnel and their families. At the same time it will provide the employment/re-employment opportunities to ASF staff and their family members. **So every officials of ASF will see that ASF Foundation is the light of day for ASF.**

